

STEWARDSHIP READINESS INSTITUTE

Facilitator Agreement & Ethics Pledge

Version 1.0

FACILITATOR AGREEMENT

This Agreement governs the use and deployment of the Stewardship Readiness Institute (SRI) framework, including SRI-16 and SRI-24 instruments.

By signing below, the Facilitator agrees to comply with the standards outlined herein.

1. Scope of Authorization

Certified Facilitators are authorized to:

- Administer SRI-16 Self Assessment
- Administer SRI-16 Multi-Rater (360)
- Interpret results within defined scoring parameters
- Conduct structured developmental debrief sessions

Only Level III Senior Facilitators may:

- Deploy SRI-24 Guardian Calibration institutionally
- Oversee benchmarking integration
- Conduct institutional governance audits

Authorization is non-transferable.

2. Ethical Use Requirements

Facilitators agree that SRI instruments:

- Are developmental in purpose
- Are not validated for hiring, promotion, compensation, or legal decisions
- Must not be used for punitive action
- Must not be used for coercive evaluation

Participants must be informed of these boundaries prior to administration.

3. Confidentiality Standards

Facilitators must:

- Maintain confidentiality of individual responses
- Present only aggregated 360 data
- Protect identifiable rater information
- Follow applicable data privacy laws within their jurisdiction

Raw data must not be publicly disclosed.

4. Deployment Protocol

Facilitators must:

- Ensure voluntary participation
- Meet minimum rater thresholds (3 minimum; 5–8 recommended)
- Use approved scoring templates
- Avoid modifying instrument language

Unauthorized modification voids certification.

5. Professional Conduct

Facilitators agree to:

- Present results neutrally

- Avoid overstating predictive validity
 - Avoid branding SRI as a certification of leadership quality
 - Refrain from representing SRI as a clinical or psychological diagnosis tool
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6. Revocation Clause

Certification may be suspended or revoked if:

- Instruments are misused
- Confidentiality is breached
- Instruments are deployed for prohibited purposes
- Misrepresentation of framework occurs

Revocation decisions are made at the discretion of the Stewardship Readiness Institute.

7. Term & Renewal

Certification is valid for one year from issuance.

Renewal requires annual compliance attestation and version update acknowledgment.

FACILITATOR ETHICS PLEDGE

I affirm that:

- I will deploy SRI instruments solely for developmental purposes.
- I will protect participant confidentiality.
- I will not use results to rank, punish, or coerce.
- I will uphold governance integrity in all deployments.

Name: _____

Signature: _____

Date: _____