

STEWARDSHIP READINESS INSTITUTE

Certification Standards & Competency Framework

Version 1.0 — 2026

I. Purpose

This document establishes certification standards governing professional authorization to administer Stewardship Readiness Institute (SRI) instruments.

Certification exists to ensure ethical, consistent, and competent deployment of behavioral governance frameworks across individual and institutional contexts.

Certification authorizes **framework deployment**, not leadership status or professional superiority.

II. Certification Philosophy

SRI certification is grounded in three principles:

1. **Competence before authority**
2. **Interpretation before evaluation**
3. **Accountability proportional to influence**

Certification confirms readiness to administer and interpret SRI instruments responsibly within defined governance boundaries.

III. Certification Structure

The Stewardship Readiness Institute maintains three certification levels.

Level I — Certified Practitioner

Authorization

Practitioners may:

- Administer SRI-16 Self Assessment
- Administer SRI-16 Multi-Rater (360)
- Generate standardized reports
- Conduct structured developmental feedback sessions

Required Competencies

- Understanding of SRI ethical use policy
- Confidentiality management
- Basic interpretation of domain scores
- Neutral facilitation skills
- Participant orientation delivery

Limitations

Practitioners may not:

- Deploy SRI-24 Guardian Calibration
 - Conduct institutional governance reviews
 - Modify reporting structures
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Level II — Advanced Practitioner

Authorization

Advanced Practitioners may:

- Facilitate group or leadership cohort deployments
- Interpret aggregated organizational patterns
- Support developmental planning discussions

- Supervise Practitioner-level deployments

Required Competencies

- Multi-rater dynamics interpretation
- Organizational context awareness
- Bias mitigation awareness
- Developmental feedback integration
- Ethical boundary management

Limitations

Institutional licensing oversight remains restricted to Senior Facilitators.

Level III — Senior Facilitator**Authorization**

Senior Facilitators may:

- Deploy SRI-24 Guardian Calibration
- Lead institutional pilot programs
- Oversee governance calibration processes
- Support benchmarking participation
- Supervise certified facilitators

Required Competencies

- Governance risk interpretation
- Executive-level facilitation
- Complex systems awareness
- Ethical escalation judgment
- Deployment oversight capability

IV. Certification Requirements

Certification requires:

- Completion of approved training pathway
- Demonstrated understanding of governance safeguards
- Agreement to Facilitator Ethics Pledge
- Acceptance of Ethical Use & Data Governance Policy

Certification is granted upon successful evaluation of deployment readiness.

V. Certification Validity & Renewal

Certification remains valid for:

One (1) year from issuance

Renewal requires:

- acknowledgment of framework updates
- continued ethical compliance
- completion of recalibration review

Renewal ensures alignment with evolving governance standards.

VI. Continuing Competency

Certified facilitators are expected to maintain professional competence through:

- supervised deployments
- reflective practice
- updated framework training
- adherence to policy revisions

SRI does not mandate continuing education hours but may introduce competency updates as the framework evolves.

VII. Professional Conduct Expectations

Certified facilitators must:

- present results without exaggeration
- avoid claims of predictive validity
- maintain participant psychological safety
- avoid conflicts of interest
- uphold confidentiality obligations

Certification must not be represented as endorsement of personal leadership capability.

VIII. Misrepresentation & Misuse

Certification may be suspended or revoked if a facilitator:

- deploys instruments outside authorized scope
- violates confidentiality standards
- uses SRI for prohibited evaluative purposes
- misrepresents certification authority

Revocation decisions are issued under Institute governance authority.

IX. Certification Registry

The Stewardship Readiness Institute maintains a registry of certified facilitators for verification purposes.

Registry inclusion confirms authorization status only and does not constitute professional ranking.

X. Governance Authority

The Institute retains authority to:

- revise certification criteria
- update competency definitions
- introduce additional certification tiers
- suspend or revoke certification

Updates are issued through version-controlled revisions.

XI. Boundary Statement

SRI certification:

- is not professional licensure
- does not replace accredited psychological or clinical training
- does not confer organizational authority
- does not certify leadership competence

Certification authorizes framework deployment only.